



**Tim Hardee**  
System President

**BOARD MEMBERS**

**Gregory B. Askins**  
Chairman  
Sixth Congressional District

**Warren L. Helm**  
First Congressional District

**Robert E. Barnett**  
Second Congressional District

**Anthony G. Barker**  
Third Congressional District

**Edward G. Burns**  
Fourth Congressional District

**Ralph A. Odom Jr.**  
Fifth Congressional District

**Philip G. Homan**  
Seventh Congressional District

**Gwendolyn A. Bright**  
At-Large

**Warren A. Darby Jr.**  
At-Large

**Roger P. Schrum**  
At-Large

**Orville S. Smith III**  
At-Large

**Molly M. Spearman**  
Ex Officio

**Harry M. Lightsey III**  
Ex Officio

**TO:** The Honorable Henry D. McMaster, Governor of South Carolina  
The Honorable G. Murrell Smith, Jr., Chairman of House Ways and Means Committee  
The Honorable Hugh K. Leatherman, Sr., Chairman of Senate Finance Committee  
Harry M. Lightsey, III, Secretary of Department of Commerce  
Chairman, SC Coordinating Council for Economic Development  
W. Hartley Powell, Director, SC Department of Revenue, Chairman  
Coordinating Council Enterprise Committee

**FROM:** Bradly R. Neese, VP Division of Economic Development State Board for Technical and Comprehensive Education

**DATE:** November 10, 2021

**SUBJECT:** 2020 Legislative Annual Report, Enterprise Zone Retraining Program

On behalf of the State Board for Technical and Comprehensive Education, I am pleased to submit the Enterprise Zone Retraining Program 2020 Legislative Annual Report. In accordance with Sections 12-10-105 of the Enterprise Zone Act of 1995, this report details activities of the Enterprise Zone Retraining Program managed by the State Board for Technical and Comprehensive Education.

Please call me at 803-896-5376 should you have questions or need additional information.

**Cc:** Gregg B. Askins, Chairman, State Board for Technical and Comprehensive Education  
Tim Hardee, System President, South Carolina Technical College System

Enclosure





SC State Board for Technical and Comprehensive Education  
Enterprise Zone Retraining Program  
2020 Legislative  
Annual Report

---

November 2021

## **2020 SBTCE BOARD MEMBERS**

(Membership at the end of 2020)

Gregory B. Askins	<i>Chairman, Sixth Congressional District</i>
Warren L. Helm	<i>First Congressional District</i>
Robert E. Barnett	<i>Second Congressional District</i>
Anthony G. Barker	<i>Third Congressional District</i>
Edward G. Burns	<i>Fourth Congressional District</i>
Ralph A. Odom, Jr.	<i>Fifth Congressional District</i>
Philip G. Homan	<i>Seventh Congressional District</i>
Gwendolyn A. Bright	<i>At-Large Member</i>
Orville Stanley “Chip” Smith, III	<i>At-Large Member</i>
Roger P. Schrum	<i>At-Large Member</i>
Warren A. Darby, Jr.	<i>At-Large Member</i>
Molly Spearman	<i>Ex-Officio Member, SC Superintendent of Education</i>
Harry M. Lightsey, III	<i>Ex-Officio Member, SC Secretary of Commerce</i>

## **SBTCE STAFF (end of 2020)**

Dr. Tim Hardee	President, SC Technical College System
Dr. Rosline Sumpter	VP, Academics Student Affairs & Research
Brad Neese	VP, Economic Development Division
Michelle Fehr	Enterprise Zone State Program Manager
Karmen Hewitt	Enterprise Zone State Program Coordinator
Takeisha Williams	Enterprise Zone State Data Coordinator
Robert Crenshaw	Enterprise Zone State Outreach

## **ENTERPRISE ZONE RETRAINING PROGRAM OVERVIEW**

South Carolina's existing industry must remain competitive and profitable in order to avoid a loss of jobs to other states and countries. To assist with this, the Enterprise Act of 1995 provides a retraining tax incentive for existing industry. The Enterprise Zone Retraining Program provides a tax refund to qualified companies when they retrain certain employees on newly installed equipment, newly introduced technology, or safety refreshers, to help ensure the company can remain competitive.

The retraining must be approved by, performed and/or administered by the technical college under the jurisdiction of the State Board for Technical and Comprehensive Education (SBTCE) serving the designated Enterprise Zone. The technical college may deliver the retraining directly; contract with other training entities to accomplish the required training outcomes; or supervise the employer's approved internal training programs.

The training incentive applies to full-time production or technology first line employees or immediate supervisors who have been continuously employed by the business for a minimum of two (2) years. A "production employee" is defined as an employee "directly engaged in manufacturing or processing, at a manufacturing and processing facility." [Section 12-10-30(14)] A technology employee is defined as an "employee at a technology intensive facility who is directly engaged in the design, development and introduction of new products or innovative manufacturing processes, or both, through the systematic application of scientific and technical knowledge at a technology intensive facility."

The 2014 revisions to the Enterprise Zone Act of 1995 allows qualified businesses to recoup \$1.00 for every \$1.50 of eligible training costs spent for retraining eligible employees. The refund cannot exceed \$1,000 per production employee or technology employee per year, or exceed \$5,000 over 5 years.

## **SBTCE RESPONSIBILITIES AND OVERSIGHT**

It is the policy of the State Board for Technical and Comprehensive Education to administer and approve training plans for the Enterprise Zone Retraining Program. The State Board has established policies and procedures to provide oversight and specific program details for the Enterprise Zone Retraining Program. All projects must apply to the State Board with the

assistance of the technical college within the appropriate service area. Prior to submitting the application to the State Board for approval, applicants must work with the technical college within the service area to develop a specific training plan. The technical college will assist the company in developing a comprehensive, multi-year training plan that will meet State Board approval. The State Board delegates to the State Board staff the review and approval of all Job Retraining applications as long as the retraining is consistent with legislation and the State Board's policies. Approvals are reported to the State Board for ratification at the subsequent State Board meeting.

### **2020 ACCOMPLISHMENTS**

During the 2020 calendar year, 12 companies applied for and were approved for the Job Retraining Credit. These companies are projected to retrain 3,665 employees.

The SBTCE reviewed and approved 205 Retraining Courses throughout 2020.

### **ACTIVITY SUMMARY FOR 2020**

<b>Enterprise Zone Retraining Program 2020 Project Approvals</b>	
Number of Retraining Agreements	12
Number of Eligible Employees to be Retrained	3,665

**ENTERPRISE ZONE RETRAINING PROGRAM 5-YEAR RETRAINING AGREEMENTS  
2020 CALENDAR YEAR APPROVALS**

<b>Company Name</b>	<b>County</b>	<b>Employees Eligible to be Retrained Each Year During 5-Year Agreement</b>
Agru America, Inc. - Andrews Plant 2	Williamsburg	22
Carolina Cotton Works, Inc.	Cherokee	101
CCL Label Inc.	Laurens	160
Magna (Drive Automotive)	Greenville	650
FN America LLC	Richland	350
JBE, Inc.	Darlington	35
Kraft Heinz Foods Company	Newberry	676
Meyer Utility Structures	Lancaster	180
Milliken & Company Magnolia Finishing Plant	Cherokee	300
Nation Ford Chemical	York	75
Pattison Sign Group	Lancaster	116
Schaeffler Group USA Inc - Cheraw	Chesterfield	1,000